

Annexure to the Annual Report 2016-17

Information as per Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as on March 31, 2017

Top ten employees in terms of remuneration drawn during the year

S. No.	Employee Name	Designation	Qualifications	Age	Exp.	Remuneration (in ₹)	Date of Commencement of Employment	Previous Employment and Designation
1	Jonathan Hunt	Chief Executive Officer (CEO)	MBA	47	25	74,976,761	04.01.2016	Astrazeneca - President and Director Austria
2	Manoj Mangesh Nerurkar	Chief Operating Officer (COO)	P.hD	48	21	36,499,699	07.09.2009	Novartis Healthcare Private Limited - Project Manager - TRD
3	Chinappa M B	Chief Financial Officer (CFO)	CA	49	24	36,063,591	12.07.1999	Biocon Limited - Group Vice President
4	Dhananjay B Patankar	Head-Pharmaceutical and Biopharmaceutical Development	P.hD	52	24	14,960,116	11.10.2010	Indus Biotherapeutics Limited - Chief Operating Officer
5	Madhur Pruthuraj Vaidya	Head - Alliance Management	MBA	54	22	9,575,248	01.02.2016	Amgen - Director Research Operations
6	Ajit Manocha	Head - Information Technology (IT)	MCA	46	24	9,278,244	19.08.2008	Ranbaxy Labs Limited - General Manager
7	Jegadeesh T	Head - Chemical Development	P.hD	45	15	8,643,223	01.06.2005	GE India Technologies Center Private Limited - Research Scientist
8	Jayashree Aiyer	Head - Biology	P.hD	54	20	8,533,728	29.01.2016	Jubilant Biosys Limited - Vice President
9	Chetan Prakash Tamhankar	Head - Clinical Development	P.hD	46	19	8,476,834	01.03.2016	GVK Biosciences Private Limited - Senior Vice President
10	Kalyanasundaram Subramanian*	Vice President - Bioinformatics	P.hD	50	29	5,239,004	01.08.2016	Strand Life Sciences Private Limited - Chief Scientific Officer

* Represents salary for part of the year from the date of joining

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Employees who were in receipt of remuneration of ₹ 1.02 crore per annum or above does not mentioned herein again, as the same details are already covered in table above.

Employed for part of the year with an average salary above ₹ 8.5 Lakh per month

None

Note:

1. Remuneration shown above includes Salary, Allowances, Bonus (based on receipt), ESOP cost, Company's contribution to provident fund and other perquisites valued as per Income Tax Rules, 1962. Leave encashment and Gratuity are on payment basis.
2. Nature of employment in all cases is contractual. The other terms and conditions are as per Company's Rules.
3. None of the employee is a relative of any Director or Manager of the Company.

For and on behalf of the Board

Place: Bengaluru
Date: April 27, 2017

Kiran Mazumdar Shaw
Managing Director